

ANTI-RAGGING POLICY

1. PREAMBLE

The Management of LEAD College of Management assures all the students a learning environment which is free from of any form of ragging and will take all efforts to prevent ragging and have effective measures in place to address complaints of ragging if it does happen. The management is also bound in letter and spirit by the directions issued by the Honourable Supreme court on 8-05-2009 and the notification issued by AICTE on the prevention and prohibition of ragging in technical institutions and Kerala prohibition of ragging act 1998. This policy document is prepared with an intention to establish the necessary regulations, policies, procedures and mechanisms needed to eradicate the social menace of ragging from the institution.

2. APPLICABILITY

This policy is applicable to all students admitted or seeking admission to the institution, their parents, the faculty members and the staff of the institution.

3. OBJECTIVES

The Major objectives of this policy is to root out ragging in all its form by

- 3.1 Prohibiting it in all forms by law.
- 3.2 Preventing it by following the directions and regulations issued by the Honourable Supreme court, the statutory and regulatory bodies and the law of the land.
- 3.3 Punishing those who indulge in ragging by the provisions of this policy and in accordance with the law in force.

4. DEFINITIONS

1. Ragging - Ragging constitutes one or more of any of the following acts:

- a. any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student;
- b. indulging in rowdy or undisciplined activities by any student or students which causes or is likely to cause annoyance, hardship, physical or psychological harm or to raise fear or apprehension thereof in any fresher or any other student;

- c. asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student;
 - d. any act by a senior student that prevents, disrupts or disturbs the regular academic activity of any other student or a fresher;
 - e. exploiting the services of a fresher or any other student for completing the academic tasks assigned to an individual or a group of students.
 - f. any act of financial extortion or forceful expenditure burden put on a fresher or any other student by students;
 - g. any act of physical abuse including all variants of it: sexual abuse, homosexual assaults, stripping, forcing obscene and lewd acts, gestures, causing bodily harm or any other danger to health or person;
 - h. any act or abuse by spoken words, emails, posts, public insults which would also include deriving perverted pleasure, vicarious or sadistic thrill from actively or passively participating in the discomfiture to fresher or any other student;
 - i. any act that affects the mental health and self-confidence of a fresher or any other student with or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by a student over any fresher or any other student.
- 2. Student-** Includes any person who is enrolled for any course, whether full time or part time with the institute. This also includes research associates or scholars and/or repeaters.
- 3. Hostel** – Includes and place/s where students are accommodated through institutional arrangement.

5. INSTITUTIONAL MEASURES FOR PREVENTION AND MONITORING OF RAGGING

- 5.1 Institution ensures that the prospectus and advertisements clearly mention that ragging is totally banned and anyone found guilty of ragging and/or abetting ragging is liable to be punished
- 5.2 The students and the parents submit an Anti-Ragging Affidavits in the format given at the end of this policy document to the institution at the time of admission.
- 5.3 Anti-Ragging policy awareness programs are conducted during the orientation, induction, and mentorship sessions and at the start of classes for the junior and the senior students.