



NBA Accredited for Academic Years 2022-2023 to 2024-2025 i.e. up to 30.06.2025 Name of Programme (PG): Master of Business Administration

NBA

MINUTES AND ATR FOR MEETING NO: ON No: 2020617/07(online) DATE 17 JUNE 2021

Points for discussions	Key items covered and notes	Additional Observations and
		recommendations
To review and prepare for the next semester post-pandemic	The second lock down has meant that additional online resources are needed. The course plan design needs to be modified to ensure that	Senior faculty members to "sit-in" sessions and provide feedback. Faculty to view https://www.youtube.com/watch?app=deskto p&v=7Ev9bT3hw2c
	students can find resources easily and review lessons. The audit of the academic delivery process has indicated the need to enhance online teaching skills for some faculty.	and redesign the course plan as per enclosed template. Digital content to be enhanced.
Modifications for SOP for 2021-22		Dean Academic to review and finalize the SOP
year	coverage and transparency. IQAC academic audit has indicated the	for conduct of internal examinations. ONline proctoring software can also be tried to see if it is viable. Issues of bandwidth is a challenge, so session strength, duration needs to be reviewed.
Review of NBA SSR filing process	The first draft of the NBA SSR was received. IQAC has been following the criteria wise entries. The filing is in soft copy mode. Special focus on faculty development and intellectual contributions needs to be given. More clarity in outcome based education is needed.	A manual on outcome based education has been prepared by the IQAC and is to be circulated to all faculty and stakeholders. Post filing of NBA it is expected that a visit may be possible in June 2022- virtual or physical is not yet clear
Three year review of academic and administrative audit and audit for 2021-22	The IQAC team had prepared summary report of the audit (template is enclosed to be followed for 2020-21) and for 2021-22	OFIs include enhancing PO-CO mapping and analysis, more faculty participation in online FDP/MDPs, conferences and mentors to encourage students to also participate in certificate programs. Online internship needs to be aggressively pursued.
Deployment of additional software	Faculty and students reported that SPSS software is not available in sufficient license numbers,	Dr. Bala recommended the use of JASP 1:0 application which is an open source software and is sufficient for students at MBA level to conduct statistical analysis. It was suggested that IQAC organize an online training session on this.
Online classes.	Recording of entire session and storing is mandatory	It was advised that attendance registration through chat before, during and at the end of session be recorded. If bandwidth is a problem, mentor wise students should turn the cameras on to record their presence



Current ISO certification is set to expire later this year. IQAC recommends that this not be renewed and we refer to this post NBA. NAAC AQAR for 19-20 has been reviewed and IQAC will plan a schedule of events/sessions .

	Name	Designation	
1	Dr.Thomas George	Director	Present
2	Dr.Sankar Ganesh	Dean	Present
3	Ms.Yasmin Samad	Administrator	Present: Meeting chair,
4	Mr. Balamourougane	Assistant Professor	Present
5	Dr. Anil Kumar	Assistant Professor	Absent
6	Dr. Umamaheswari	Assistant Professor	Absent
7	Ms. Pallavi	Student representative	Absent
8	Mr. Nair Vishnu	Student representative	Present

Meeting chair: Ms. Yasmin Samad

c.c. Mr Pratheesh. Trustee and DMG.



Self-Assessment Report for Academic Audit MBA



Dhoni PO, Olavakode, Palakkad, Kerala 678009. Phone: 0491 255 3693

Academic Year: June 1, 20 to May 31, 20

	Master Programmes	
1)MBA		

- PART A : AQAR details of the departmentPART B : NBA details of PG Full Time ProgrammesPART C : Academic Audit Evaluation Sheet

Academic Audit for the year 2021-22

Date of Academic Audit:	DD / MONTH / YYYY		
Name of Auditors:			
1.	Signature: Name: Designation: College address: Mobile No.: Email:		
2.	Signature: Name: Designation: College address: Mobile No.: Email:		
Chairman	Signature: Name: Designation: Department Name: Mobile No.: Email:		
Name of Programme Coordinator(s):			
1	Signature: Name: Designation: Programme Name: Mobile No.: Email:	2	Signature: Name: Designation: Programme Name: Mobile No.: Email:

The auditors appreciate the faculty of <u>LEAD COLLEGE OF BUSINESS</u> for providing the required documents pertaining to the academic audit for the assessment year (20YY- YY) conducted on (<u>DD / MONTH / YYYY)</u>.

Auditor 1 Sign. with date Auditor 2 Sign. with date Chairman Sign. with date

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PART-A

CRITERION I - CURRICULAR ASPECTS

1.1 Curriculum Design and Development

1.1.1 Programmes for which syllabus revision was carried out

Name of the programme	Prog Code	Dates of revision
MBA		Univ. version of syllabus : issued on: 2016

1.1.2 Courses focussed on employability/ entrepreneurship/ skill development

Programme with	Course with	Date of Introduction
Code	Code	SAC, Faculty Forum meeting
MBA		

1.2 Academic Flexibility

1.2.1 New courses introduced during the Academic year

Programme/ Course	Date of Introduction SAC, Faculty Forum meeting

1.3 Curriculum Enrichment

1.3.1 Value-added courses imparting transferable and life skills offered during the year

Value added courses	Start Date of conduct of the course	Number of students enrolled

1.3.2 Field Projects / Internships undertaken during the year

Project Title	No. of students enrolled for Field Projects / Internships
summer internship	
Capstone field project	
Industrial visit	

1.4 1.4.1

Feedback System Whether structured feedback received from all the stakeholders.

Students	Faculty	Non teaching	Recruiters	Alumni	Parents
					NA

How the feedback obtained is being analysed and utilized for overall development of the college? (Maximum 500 words) 1.4.2

CRITERION II - TEACHING-LEARNING AND EVALUATION

2.1 Teaching - Learning Process

2.1.1 Percentage of faculty members using ICT for effective teaching with Learning Management Systems (LMS), E-learning resources etc. (current year data)

Number of faculty members on roll	Number of faculty members using ICT <i>(LMS, e-Resources)</i>	ICT tools and resources available	E-resources and techniques used

2.1.2 Students mentoring system

Number of students enrolled in the college	Number of faculty members	Mentor: Mentee Ratio
460	27	1:20

2.2 Faculty Profile and Quality

2.2.1 Number of full time faculty members appointed in the department during the year

No. of sanctioned positions	No. of filled positions	Vacant positions	Positions filled during the current year	No. of faculty with Ph.D.

2.2.2 Honours and recognitions received by faculty members

(received awards, recognition, fellowships at State, National, International level from Government, recognised bodies during the year)

award	Name of faculty members receiving awards from state level, national level, international level	on	Name of the award, fellowship, received from Government or recognized bodies
-------	--	----	--

No	Name	Designation
1		
2		
3		
4		
5		
6		
7		
8		
9		
10		
11		
12		
13		
14		
15		
16		
17		
18		
19		
20		

2.2.3 Details of Supporting Staff in the Department

2.2.4 Details of Research Scholars in the College

S.No	Name	Area and status	Stipendiary ?
1		•	
2			
3			
4			

2.3 Student Performance and Learning Outcomes 2.3.1 Pass percentage of students

2.0.1 1 0.55	oer een tage v			
Programme Code	Programme name	Number of students appeared in the final year examination	Number of students passed in final Semester /year examination	Pass %
	MBA			

CRITERION III – RESEARCH, INNOVATIONS AND EXTENSION 3.1 Promotion of Research and Facilities

3.1.1 The institution provides seed money to its faculty members for research,

Name of the faculty getting seed money	Amount of seed money	Year of receiving grant	Duration of the grant

3.1.2 Faculty members awarded National/International fellowship for advanced studies/ research during the year

	Name of the faculty awarded the fellowship	Name of the Award	Date of Award	Awarding Agency
National				
International				

3.2 Resource Mobilization for Research

3.2.1 Research funds sanctioned and received from various agencies, industry and other organisations

Nature of the Project	Duration	Name of the funding Agency	Total grant sanctioned	Amount received during the year
Major projects				
Minor Projects (<u><</u> 5 lakhs)				
Interdisciplinary Projects				
Industry sponsored Projects				
Projects sponsored by the University/ College				
Students Research Projects <i>(other than compulsory by the College)</i>				
International Projects				
Any other(Specify)				
Total				

3.2.2 Number of ongoing research projects per faculty funded by government and non-government agencies during the years

		<u> </u>	<u> </u>			
S. N o	Funding Agency	Title of the Project / Scheme	Name of the Principal Investigator	Total Sanction ed Grant in Rs.	Total Grant Released in Rs.	Duratio n in years

3.3 Innovation Ecosystem

3.3.1 Workshops/Seminars Conducted on Intellectual Property Rights (IPR) and Industry-Academia Innovative practices during the year

Title of Workshop/Seminar	Name of the Dept.	Date(s)

3.3.2 Awards for Innovation won by Institution/Faculty members/Research scholars/Students during the year

Title of the innovation	Name of the	Awarding	Date of	Categor
	Awardee	Agency	Award	y

3.4 Research Publications and Awards

3.4.1 Details of PhD Research Scholars in the department

Name of Student	Name of the Supervisor	FT/PT	Date of registration	Status

3.4.2 Ph. Ds awarded during the year

3.4.3 Research Publications in the Journals notified on UGC website during the year

	No. of Publication	Average Impact Factor, if any
National		
International		

3.4.4 Books and Chapters in edited Volumes / Books published, and papers in National/International Conference Proceedings per Faculty during the year

Number of publication	

3.4.5 Patents published/awarded during the year

Patent Details	Patent status Published/ Filed/ Granted	Patent Number	Date of Award

3.4.6 Bibliometric of the publications during the last Academic year based on average citation index in Scopus/ Web of Science or Pub Med/ Indian Citation Index

Title of the paper	Name of the author	Title of the journal	Year of publication	Citation Index	Institutional affiliation as mentioned in the publication	Number of citations excluding self-citations

3.4.7 h-index of the publications during the year. (Based on Scopus/ Web of science)

Title of the paper	Name of the author	Title of the journal	Year of publication	h- index	Number of citations excluding self- citations	Institutional affiliation as mentioned in the publication

3.4.8 Faculty participation in Seminars/Conferences and Symposia during the year:

No. of Faculty	International level	National level	State level	Local level
Attended Seminars/ Workshops				
Presented papers				
Resource Persons				

3.4.9 Faculty Organizing Seminars/Conferences/ STTP/FDP and Symposia during the year

S.No	Category (STTP/FDP/Workshops/ Seminar/ National Conference/ International Conference/ Symposia etc)	Name(s) of the faculty organizing the event	Title of the event	Number of faculty participant s	Number of Student Participant s	Total Number of participant s	Date From - To

3.5 Consultancy 3.5.1 Revenue generated from Consultancy/Testing during the year

Name of the Consultant(s)	Name of Consultancy /Testing project	Consulting/Sponsoring/Testing Agency	Revenue generated (amount in rupees)

3.5.2 Revenue generated from Corporate Training by the institution during the year

Name of the Consultant(s) & Department	Title of the Programme	Agency seeking training	Revenue generated (amount in rupees)	Number of trainees

3.6 Collaborations

3.6.1 Number of Collaborative activities for research, faculty exchange, student exchange during the year

Nature of	Participa	Source of financial	Date
Activity	nt	support	(From-To)

3.6.2 Linkages with institutions/industries for internship, on-the-job training, project work, sharing of research facilities etc. during the year

Nature of linkage	Title of the linkage	Name of the partnering institution/ industry /research lab with contact details	Date (From- To)	participa nt

3.6.3 MoUs signed with institutions of national, international importance, other institutions, industries, corporate houses etc. during the year

Organisati	Date of MoU	Purpose and	Number of students/faculty members
on	signed	Activities	participated under MoUs

3.6.4 Number of extension and outreach programmes conducted in collaboration with industry, community and Non- Government Organisations during the year

Title of the Activities	Organising unit/ agency/ collaborating agency	Number of faculty members co-ordinated in such activities	Number of students participated in such activities

3.6.5 Awards and recognition received for extension activities from Government and other recognized bodies during the year

Name of the Activity	Award/recognition	Awarding bodies	No. of Students benefited

CRITERION IV - INFRASTRUCTURE AND LEARNING RESOURCES

4.1 Learning Resource

4.1.1 Department Library Services:

	Exi	sting	Newly	added	Total
Text Books					
Reference Books					
e-Books					
Journals					
e-Journals					
Digital Database					
CD & Video					
Library automation					
Weeding (Hard & Soft)					
Others (specify)					

4.1.2 E-content developed by faculty members such as: e-PG-Pathshala, CEC under e-PG-Pathshala CEC (Under Graduate) SWAYAM other MOOCs platform NPTEL/NMEICT/any other Government initiatives & institutional Learning Management System (LMS) etc

	Platform on which module is developed	Date of launching e - content	Internet Link

4.2 IT Infrastructure

4.2.1 Technology Upgradation (overall)

Total	Laborat	Browsing	Computer	Offi	Faculty	Oth
Computers	ory	Centres	Centres	ce	Computers	ers

CRITERION V - STUDENT SUPPORT AND PROGRESSION

5.1 Student Support

5.1.1 Number of capability enhancement and development schemes such as Soft skill development, Remedial coaching, Language lab, Bridge courses, Yoga, Meditation, Personal Counselling and Mentoring etc.,

	U	ante meriternig ete	,
Name of the capability enhancement scheme	Date of implementation	Number of students enrolled	Agencies involved

5.1.2 Students benefited by guidance for competitive examinations and career counselling offered by the institution during the year

Yea r	Name of the scheme	Number of benefited students by Guidance for Competitive examination	Number of benefited students by Career Counselling activities	Number of students who have passed in the competitive exam	Number of students placed
	12	etitutional machanian			

5.1.3 Institutional mechanism for transparency, timely redressal of student grievances, Prevention of sexual harassment and ragging cases during the year

Total grievances received	No. of grievances redressed	Average number of days for grievance redressal			

*Policy and SOP are in place documentation available

5.1.4 Students benefited through the activities of placement cell

Number of students by	Number of students opted	Number of male	Number of female	
opted for placement	for Career Counselling	students	students	
training	activities	counselled	counselled	

5.2 Student Progression

5.2.1 Details of campus placement during the year

On co	mpus	Off Campus			
Name of Number of Organizations Students Visited Participated		Number of Number of Students Placed Students Pla			

5.2.2 Student progression to higher education in percentage during the year

Ye ar	Number of students enrolling into higher education	Programme graduated from	Department graduated from	Name of institution joined	Name of Programme admitted to

5.2.3 Students qualifying in state/ national/ international level examinations during the year (eg: NET/SET/SLET/GATE/GMAT/CAT/GRE/TOFEL/Civil Services/State Government Services)

ltems	No. of Students selected/ qualifying	Exam Registration number
NET		
SET		
SLET		
GATE		
GMAT		
САТ		
GRE		
TOFEL		

Civil Services	
State Government Services	
Any Other	

5.3 Student Participation and Activities

5.3.1 Number of awards/medals for outstanding performance in sports/cultural activities at national/international level (award for a team event should be counted as one)

Yea r	Name of the award/ medal			Cultur al	Student ID number	Name of the student	

5.4-. Department Best Practices

- a. Title of the Practice.
- b. The context that required the initiation of the practice (100 120 words)
- c. Objectives of the practice (50 60 words)
- d. The Practice (250 300 words)
- e. Obstacles faced if any and strategies adopted to overcome them (150 200 words)
- f. Impact of the practice (100 120 words)
- g. Resources required.

4.5) Provide the placement data in the below mentioned format with the name of the program and the assessment year:

Programs Name and Assessment Year									
S.no.	Name of the student placed	Enrolment no.	Name of the Employer	Appointme nt letter reference no. with date					

5) Faculty Information and Contributions

0	Q	ualificat	ion	ion		as	по		9	Acad	emic Rese	earch	r/N) Is ("No")	
אמוווכ או חוב בפרחול וזכווואכו	Degree (highest degree)	University	Year of attaining higher qualification	Association with the Institution	Designation	Date on which Designated a Professor/ Associate Profess	Date of Joining the Institution	Department	Specialization	Research Paper Publications	Ph.D. Guidance	Faculty Receiving Ph.D. during the Assessment Years	Currently Associated (Y/N) Date of Leaving (in case Currently Associated is (*)	Nature of Association

5.1) Student-Faculty Ratio (SFR)

No. of Students in PG 1st Year= p1

No. of Students in PG 2^{nd} Year= $\rho 2$

No. of Students = Sanctioned Intake + Actual admitted lateral entry nts

students

(

(The above data to be provided considering all the UG and PG programs of the department)

S=Number of Students in the Department = UG1+UG2+UG3+PG1+PG2

F = Total Number of Faculty Members in the Department (excluding first year faculty)

Student Faculty Ratio (SFR) = S / F

Year:	
ρ1.1	
ρ1.2	
PG1	ρ1.1+ρ1.2

Total No. of Students in the Department (S)	UG1 + UG2 + +Ugn + PG1 + PGm=S1
No. of Faculty in the Department (F)	F1
Student Faculty Ration (SFR)	SFR1=S1/F1

5.2) Faculty Cadre Proportion

The reference Faculty cadre proportion is 1(F1):2(F2):6(F3)

F1: Number of Professors required = 1/9 x Number of Faculty required to comply with 20:1 Student-Faculty ratio based on no. of students (N)

F2: Number of Associate Professors required = 2/9 x Number of Faculty required to comply with 20:1 Student-Faculty ratio based on no. of students (N)

F3: Number of Assistant Professors required = 6/9 x Number of Faculty required to comply with 20:1 Student-Faculty ratio based on no. of students (N)

Year	Professor	S	Associate Pr	ofessors	Assistant Professors		
	Require Availabl d F1 e		Required F2	Available	Required F2	Availabl e	

5.3) Faculty Qualification

FQ = 2.0 x [(10X +4Y)/F)] where x is no. of regular faculty with Ph.D., Y is no. of regular faculty with M. Tech., F is no. of regular faculty required to comply 20:1 Faculty Student ratio

Year	×	Y	F	FQ = 2.0 × [(10X +4Y)/F)]

5.4) Faculty Retention

No. of regular faculty members:

5.5) Innovations by the Faculty in Teaching and Learning

Innovations by the Faculty in teaching and learning shall be summarized as per the following description.

Contributions to teaching and learning are activities that contribute to the improvement of student learning. These activities may include innovations not limited to, use of ICT, instruction delivery, instructional methods, assessment,

evaluation and inclusive class rooms that lead to effective, efficient and engaging instruction. Any contributions to teaching and learning should satisfy the following criteria:

• The work must be made available on Institute website

• The work must be available for peer review and critique

• The work must be reproducible and developed further by other scholars The department/institution may set up appropriate processes for making the contributions available to the public, getting them reviewed and for rewarding. These may typically include statement of clear goals, adequate preparation, use of appropriate methods, significance of results, effective presentation and reflective critique

5.6) Qualification of Faculty Teaching First Year Common Courses

Assessment of qualification = (5x+3y)/RF, x= Number of Regular Faculty with Ph.D., y = Number of Regular Faculty with Post-graduate qualification RF= Number of faculty members required as per SFR of 20:1.

Year	x	Y	RF	Assessment of faculty qualification $(5x + 3y)/RF$

5.7) Faculty as participants in Faculty development/training activities/STTPs

- A Faculty scores maximum five points for participation
- Participation in 2 to 5 days Faculty/ Faculty development program: 3 Points
- Participation >5 days Faculty/ Faculty development program: 5 points

Name of the Faculty	Max. 5 per Faculty

Sum	
<i>RF</i> = Number of Faculty required to comply with 20:1 Student-Faculty ratio	
Assessment = 3 × (Sum/0.5 RF) (Marks limited to 15)	

5.8) Academic Research*

* Ph.D. guided /Ph.D. awarded during the assessment period while working in the institute

S.No	Name of the PhD Scholar	Name of the supervisor	Title of the thesis	Date of Viva Voce

5.9) Academic Research - Journals

S.N o	Autho r detail s	Date of publicati on	Title of the pape r	Name of the journa l	Vol. No.	lssu e No.	Pag e No.	ISSN No.	Scopu s SNIP index	UGC list No.

Books & Book Chapters

S.N	Author	Date of publication	Title of the	Name of the	ISBN	Scopus
o	details		Book	Publisher	No.	index

National / International Conferences

S. No.	Autho r details	National/ Internation al	of the	Institut e	Proceeding s ISBN No.	

5.10) Development activities

Provide details:

- Product Development
- Research laboratories
- Instructional materials
- Working models/charts/monograms etc.

5.11) Consultancy (from Industry)

Considering faculty members contributing to the program:

S. No.	Name of the faculty	Industry	Title of the work	Amount in INR (lakhs)
1				
2				

|--|

5.11) Visiting/Adjunct/Emeritus Faculty etc.

Adjunct faculty also includes Industry experts. Provide details of participation and contributions in teaching and learning and /or research by visiting/adjunct/Emeritus faculty etc. for all the assessment years:

• Provision of visiting/adjunct faculty

• Minimum 50 hours per year interaction with adjunct faculty from industry/retired professors etc.

6. Facilities and Technical Support

6.1) Adequate and well-equipped laboratories, and technical manpower

S.N o	Name of the	No. of students	Name of the important	Technical manpower support			
	Laboratory	per set up (Batch Size)	equipment (all the courses for which the lab is utilized)	Name of the technical staff	Designati on	Qualificati on	

7. Continuous Improvement

7.1) Actions taken based on the results of evaluation of each of the COs, POs & PSOs

Identify the areas of weaknesses in the program based on the analysis of evaluation of Cos, Pos & PSOs attainment levels. Measures identified and implemented to improve POs& PSOs attainment levels for the assessment year including curriculum intervention, pedagogical initiatives, support system improvements, etc.

7.2 POs & PSOs Attainment Levels and Actions for improvement

Pos	Target Level	Attainment Level	Observations			
PO1: PO1 Statement						
PO1	TL=	AL=				
Action 1: Action N:						

PO2: PO2 Statement						
PO2	TL=	AL=				
Action 1: Action N:						
PO3:PO3 State	ment					
PO3	TL=	AL=				
Action 1: Action N:						
PO4: PO4 State	ement					
PO4	TL=	AL=				
Action 1: Action N:						
PO5: PO5 State	ement					
PO5	TL=	AL=				
Action 1: Action N:						
PO6:PO6 State	ment					
PO6	TL=	AL=				
Action 1: Action N:						
PO7:PO7 Statement						
PO7	TL=	AL=				
Action 1: Action N:						
PO8:PO8 Statement						
PO8	TL=	AL=				
Action 1: Action N:						
PO9:PO9 State	PO9:PO9 Statement					

PO9	TL=	AL=				
Action 1: Action N:						
PO10:P10 Stater	ment					
PO10	TL=	AL=				
Action 1: Action N:						
PO11: PO11 Statement						
PO11	TL=	AL=				
Action 1: Action N:						
PO12: PO12 Sta	tement					
PO12	TL=	AL=				
Action 1: Action N:						
PSO1: PSO1 Sta	tement					
PSO1	TL=	AL=				
Action 1: Action N:						
PSO2: PSO2 Sto	atement					
PSO2	TL=	AL=				
Action 1: Action N:						
PSO3: PSO3 Sto	atement					
PSO3	TL=	AL=				
Action 1: Action N:						

7.3 Improvement in the quality of students admitted to the program

Ite	em	Year:
National Level Entrance Examination (Name of the	No. of Students admitted	
Entrance Examination)	Opening Score/Rank	
	Closing Score/Rank	
State/Institute/Level Entrance	No. of Students admitted	
Examination/Others (Name of the Entrance	Opening Score/Rank	
Examination)	Closing Score/Rank	
Name of the Entrance Examination for Lateral	No. of Students admitted	
Entry or lateral entry details	Opening Score/Rank	
	Closing Score/Rank	
Average CBSE/Any other Boar (Physics, Chemistry & Mathema		

8. First Year Academics

8.1) First Year Student-Faculty Ratio (FYSFR)

Data for first year courses to calculate the FYSFR:

Year	Number of faculty members (considering fractional load)	FYSFR

8.2 Qualification of Faculty Teaching First Year Common Courses

Assessment of qualification = (5x +3y)/RF,

x= Number of Regular Faculty with Ph.D.,

y = Number of Regular Faculty with Post-graduate qualification

RF= Number of faculty members required as per SFR of 20:1,

Year	×	Y	RF	Assessment of faculty qualification <i>(5x +3y)/RF</i>

8.3) First Year Academic Performance (10)

Academic Performance = ((Mean of 1st Year Grade Point Average of all successful Students on a 10 point scale) or (Mean of the percentage of marks in First Year of all successful students/10)) x (number of successful students/number of students appeared in the examination)

Successful students are those who are permitted to proceed to the second year

Year	Number of Students Appeared	Number of successful Students	Number of students clearing the examination in first attempt	First Year Grade Point Average	Academic Performance
CAY					
CAYm 1					
CAYm 2					

8.4) Attainment of Program Outcomes from first year courses

The relevant program outcomes that are to be addressed at first year need to be identified by the institution

Program Outcome attainment levels shall be set for all relevant Pos and/or PSOs through first year courses.

(Describe the assessment processes that demonstrate the degree to which the Program Outcomes and Program Specific Outcomes are attained through first year courses and document the attainment levels. Also include information on assessment processes used to gather the data upon which the evaluation of each Program Outcome is based indicating the frequency with which these processes are carried out)

Course	Course Title	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PO9	PO10	PO11	PO12
C101								83 - 64					
C102					-								
•••						8	a 34					2	

PO/PSO Attainment: Mention first year courses

- Add more columns for PSOs if needed.
- If necessary present the table in Landscape format

$8.5\ \text{POs}\ \&\ \text{PSOs}\ \text{Deviations}$ (if any) and Actions for improvement

Pos	Target Level	Attainment Level	Observations			
PO1: PO1 State	ment					
PO1	TL=	AL=				
Action 1: Action N:						
PO2: PO2 State	ement					
PO2	TL=	AL=				
Action 1: Action N:						
PO3:PO3 Statement						
PO3	TL=	AL=				
Action 1: Action N:						
PO4: PO4 State	ement					
PO4	TL=	AL=				
Action 1: Action N:						
PO5: PO5 State	ement					
PO5	TL=	AL=				
Action 1: Action N:						
PSO1: PSO1 Sto	atement					
PSO1	TL=	AL=				
Action 1: Action N:						
PSO2: PSO2 St	atement					

PSO2	TL=	AL=	
Action 1: Action N:			

9.) Governance, Institutional Support and Financial Resources

Total Budget :		Actual expenditure		Total No. of students	
Non recurring	Recurring	Non Recurring	Recurring	Expenditure per student	

Items	Budgeted (Rs.)	Actual expense (Rs.)
Laboratory equipment		
Software		
Laboratory consumable		
Maintenance and spares		
R & D		
Training and Travel		
Miscellaneous expenses *		
Total		

PART – C

Name of the PG Programme : MASTER OF BUSINESS ADMINISTRATION

1. Departmental Information

1.1. State the Vision and Mission of the Department

1.2. Details of all PG Programs and its corresponding UG Program.

S. No.	PG Program Name	Current Year Sanctioned Intake	Current year Admission (in Nos.)
1	MBA		

1.3. State the Program Educational Objectives (PEOs) for the PG program(s)

2. Program Curriculum and Teaching –Learning Processes

2.1. Structure of the Curriculum

Code	Course Title	Lectures (L)	Tutorial (T)	Practical (P)	Total HOURS	Credi ts
	SE	EMESTER - I:			1	1
	TOTAL					
	SEMESTER - II:	DECEMBER-A	PRIL YEAR 1			

	TOTAL					
SEMESTER - III: JULY-NOVEMBER YEAR 2						
	TOTAL					
SEMESTER - IV: DECEMBER-APRIL YEAR 2						

1	1	1		1	
	TOTAL				

2.2. State the components of the curriculum

Course Component	Curriculum Content (% of total number of credits of the program)	Total number of contact hours	Total number of credits
Professional Core			
Professional Electives			
Mandatory Course			
Open Electives			
Mini Projects			
Internships/Seminors			
Major Project			
Value Add			
	Total number	of Credits	

3. Program Outcomes

3.1.List the Program Outcomes

3.2. Establish the connect between the courses and POs

	POs	PO 1	PO 2	PO 3	PO 4	PO 5	PO6
PEOs							

3.3. Program Articulation Matrix

Course Code	Course Title	Program Outcomes (POs)							
Course cooe		a	Q	С	р	Û	f	9	h

3.4. POs attainment levels with observations

PO1	PO2	PO3		
		90. 90	s	
		90. 90	: 53	
		302 30		
		90. 90		
		90	2 (č	
	PO1	PO1 PO2	PO1 PO2 PO3	PO1 PO2 PO3 Image: Constraint of the second seco

4. Students' Performance

4.1.Student admission details

Item (Information to be provided cumulatively for all the shifts with explicit headings, wherever applicable)	Year:
Sanctioned intake of the program (N)	
Total number of students admitted through PG state Entrance (N1)	
Total number of students admitted through management Entrance and others (N2)	
Total number of students admitted in the Program (N1 + N2)	

4.2. Details of Students graduation

Year of entry	N1 + N2 (As defined above)	Number of students who have successfully graduated		
		l Year	ll Year	
CAY				
CAYm1				
CAYm2 (LYG)				

4.3. Success Rate in the stipulated period of the program

S.I. = Number of students completing program in stipulated duration/ Number of students admitted in first year of same batch;

Data of Students Success Rate

YEAR	Number of Students Graduated from the Program	Number of Students Joined the Program	SI

4.4. Placement, Higher Studies and Entrepreneurship

Item	Year:
No. of students placed in companies or Government Sector (x)	
No. of students pursuing Ph.D. / JRF/ SRF(y)	
No. of students turned entrepreneur in engineering/technology (z)	
x + y + z =	
Placement Index : (x + y + z)/N	

4.5.Provide the placement data in the below mentioned format with the name of the program and the assessment year:

S. No.	Name of the student placed	Enrolment No.	Name of the Employer	Appointment letter reference no. with date
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4.6. Student's publications *(List the publications along with the names of the authors and publishers, etc.)*

5. Faculty Contributions

5	Qualification		Qualification	Academic Research			tty							
Name of the Faculty Member	Degree (highest degree)	University	Year of Graduation	Association with the Institution	Designation	Date on which Designated as Professor/ Associate Professor	Date of Joining the Institution	Department	Specialization	Research Paper Publications	Ph.D. Guidance	Faculty Receiving Ph.D. during the Assessment Years	Currently Associated (Y/N) Date of Leaving (In case Currently Associated is ("No")	Nature of Association (Regular/Contract)

5.1. Student-Faculty Ratio (SFR)

Year :	
ρ1.1	
ρ1.2	
PG1	
Total No. of Students in the Department (S)	
No. of Faculty in the Department (F)	
Student Faculty Ration (SFR)	

5.2 Faculty name and specialization for the program under consideration

Name of the faculty	Relevant area of specialization

5.3 Faculty Research Publication

	Academic Research						
Name of the faculty	Number of quality publications in refereed/SCI Journals, citations, Books/Book Chapters etc.	Ph.D. guided /Ph.D. awarded during the assessment period while working in the institute					

5.1. Faculty as participants in Faculty development/training activities/STTPs

(Mention details such as program title, description, duration, resource person, type of training, training methodology, participants, etc.). Mention details separately for the programs organized and the programs participated outside the institution)

5.2. Sponsored Research

Funded research from outside; considering faculty members contributing to the program:

(Provide a list with Project Title, Funding Agency, Amount and Duration)

5.3. Consultancy (from Industry)

Considering faculty members contributing to the program: (Provide a list with Project Title, Funding Agency, Amount and Duration)

6. Laboratories and Research Facilities

6.1. Adequate and well equipped laboratories in area of Program specialization

Sr. Name of the No Laboratory		Specialized Equipment Name	Equipment details	Utilization details from the perspective of PO attainment

6.2. Research facilities / center of excellence

Sr.No	Name of the Facility	Specialized Equipment Name	Equipment details	Utilization details from the perspective of PO attainment

7. Continuous Improvement

7.1. Actions taken based on the results of evaluation of each of the POs

Identify the areas of weaknesses in the program based on the analysis of evaluation of POs attainment levels. Measures identified and implemented to improve POs attainment levels for the assessment years including curriculum intervention, pedagogical initiatives, support system improvements, etc.

Actions taken, to be mentioned here.

- 7.2. Improvement in Quality of Projects
- 7.3. Improvement in Placement, Higher Studies and Entrepreneurship

Assessment is based on improvement in:

• Placement: number, quality placement, core industry, pay packages etc.

- Higher studies: admission's for pursuing Ph. D in premier institutions
- Entrepreneurs
- 7.4. Improvement in the quality of students admitted to the program
- 7.5. Improvement in quality of paper publication
- 7.6. Improvement in laboratories/infra.

<u> PART - c</u>

ACADEMIC AUDIT EVALUATION SHEET

			Rating	
S.No	Criterion	Very good	Good	ok
1	Quality of vision and mission statements			
2	Availability of long term and short-term goals with clear action plans for implementation			
3	Evidence of procedures for framing POs , PSOs and their adequacy			
4	Evidence of attainment of POs, PSOs against set targets			
5	Evidence of framing of COs and their attainment against set targets			
6	Evidence for use of ICT in teaching learning process			
7	Evidence for student centric learning			
8	Quality of CIE and SEE question papers			
9	Quality of laboratory experiments			
10	Faculty profile and the adequacy of faculty members as per the norms of AICTE			
11	Number of faculty members with PhD from universities other than Kerala and abroad			
12	Quality of Faculty Publications			
13	Adequacy of faculty training programmes (FDP/STTP)			
14	Adequacy of Number of conferences and workshops attended by the faculty members			
15	Adequacy of number of workshops/FDPs/Conferences conducted by the department			
16	Students progression without backlog in any semester			

17	Students completing the programmes in the stipulated time		
18	Quality of student projects		
19	Quality of student internships		
20	Number of students placed and their median salary		
21	Number of students clearing competitive EXAMS		
22	Number of students pursuing start-ups		
23	Adequacy of space for laboratories		
24	Adequacy of modern equipment in the laboratories		
25	Adequacy of non-teaching staff for laboratories and their qualification		
26	Innovations by students towards societally relevant projects		
27	Innovations by faculty members in teaching learning processes		
28	Adequacy of resources available in the department library		
29	Provision of seed money to faculty members for research		
30	Student – Full time faculty ratio		
31	Adequacy of Industrial visits arranged for students		
32	Adequacy of guest/technical lectures arranged for students		
33	Relevance of one credit courses		
34	Learning beyond classroom		
35	Evidence for research grants received from various agencies		

Strengths, weaknesses, concerns (500 words) / Recommendations

Name and Designation of the Auditors	Auditor 1	Auditor 2	

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Signature of Head of the institution with date and seal

COUR	SE CO	DE:		COURSE TITLE:						
Name of Faculty E m		E mo	il ld:	Batch(JOINING YEAR)		Semester	Program			
About	the C	ourse								
Course	e Outo	comes				PO No	Weigl		Threshold	
							3 OR 2	2	Competency	
CO ₁									60%	
CO ₂									60%	
CO ₃									60%	
CO ₄									60%	
CO ₅									60%	76
Sessio										
Ses No) .	Module I	No.	Course Delivery Plan						
				Modes of Teaching L	earning					
				Lecture		Tutorial			Activity	
				Module plan						
				Resources						
				Click here to enter te	ext.					
				Activities						
				Support						
				Evaluation						
				Assessment tool	Whet be us	her the no ed Y o		0	Course putcome to be assessed	

COURSE CODE:	COURSE TITLE:									
	Modes of Teaching	Learnina								
	Lecture		Activity							
	Module plan									
	Resources									
	Activities									
	Support									
	Evaluation									
	Assessment tool	Whether the node will								
		be used Y or N	outcome to be assessed							
	Modes of Teaching Lecture	Tutorial	Activity							
	Leciole	TUTUTUT	ACIIVITY							
	Module plan									
	Resources									
	Activities									
	Support									
	Evaluation									
		M/bothor the restance								
	Assessment tool	Whether the node will be used Y or N	Course outcome to be							
			assessed							
		1	I							
	Modes of Teaching	Learning								
	Lecture		Activity							

COURSE CODE: COURSE TITLE:										
		Module plan								
		Resources								
		Activities								
		Support								
		Evaluation								
		Assessment to		Whether the node will	Course					
				be	used Y or N	outcome to	be			
						assessed				
	Modes of Teaching Learning									
		Lecture	Tutorial	A	ctivity					
		Module plan								
		Resources								
		Click here to enter text. Activities								
		Support								
		Evaluation								
		Assessment to	ool	Whe	ether the node will	Course				
				be	used Y or N	outcome to	be			
						assessed				
							Waightaga			
Assessment Component		Max marks	Duratic	on	When Scheduled		Weightage in Internals			
Internal Examination 1			90 min		After the first module					
Internal Exam			-do-		After the second m					
Internal Examination 3			-do-		After the third module					

COURSE CODE:	COURSE TITLE:		
Internal Examination 4			
Internal Examination 5			
Internal Examination 5	-de	.0-	

Details of Assessments other than Examinations							
Assessment type 1							
	Туре						
	Max marks						
	CO Assessed						
	Evaluation Criteria						
Assessment type 2	F						
	Type Max marks						
	CO Assessed						
	Evaluation Criteria						
Assessment type 3							
Туре							
Max marks							
CO Assessed							
Evaluation Criteria							
Prepared by:			Approved by:				
Name	Name		Signature				
Signature	Signature		Name:				
:							